



Legal Services for Expats



MERITAS[®]
LAW FIRMS WORLDWIDE



MERITAS®
LAW FIRMS WORLDWIDE

About Meritas

A trusted alliance of independent law firms. Distinguished by quality.

Meritas is an established global alliance of 175 independent, full-service, law firms operating in over 80 countries around the world, distinguished by their quality standards and selected according to a rigorous system of performance evaluation.

Meritas gives the client the advantages of access to local firms (with profound knowledge of the local market and regulation) and a truly integrated international network. Our member firms provide homogeneous high quality advice to clients across multiple jurisdictions.

The strength of the network is particularly evident when it comes to the management and facilitation of expatriate issues. Meritas is able to provide clients with in-depth advice in all legal fields, drawing on the expertise of specialists in each of the relevant practice areas.

Meritas Global Tax Group

Our Expatriate Services

The main legal expatriate services provided by Meritas include the following:

- Analysis of the most adequate employment agreement for expatriates on the basis of their specific circumstances (i.e., sector in which they carry out their activities, geographic focus, duration of relocation, etc).
- Definition, if applicable, of stock option plans for expatriates.
- Counsel on Social Security contributions in both the origin and destination countries.
- Advice on immigration and work permits and, depending on the jurisdiction, representation of expatriates before the corresponding authorities in the origin and destination country to obtain the relevant permit(s).
- Design of the most efficient tax structures for both the employer and the expatriate.

Related Legal Expertise

- Implementation of the most adequate legal structure for the provision of services in the corresponding jurisdiction (corporation, branch, representation office) as well as ancillary advice on corporate mandatory regulation (i.e., corporate governance, corporate compliance, etc).
- Counsel on real estate and financing issues related to the legal structure implemented (i.e., lease, purchase, options, etc).
- Advice on general contract law in the day-to-day activity of the legal structure.
- General tax advice regarding both the mother company and the relevant dependant legal entity (i.e., transfer pricing, intercompany transactions, tax optimisation, etc).

Summary

Meritas offers through its network of local firms truly integrated cross-border advice specific to the needs and issues that surround expatriates, drawing on dedicated expertise in each of the jurisdictions in which we operate.

The Meritas expatriate services portfolio provides clients with an opportunity to centralise and coordinate their needs across over 80 jurisdictions utilising expert local know-how.

Information can also be obtained from the alliance's headquarters.

Meritas Global Headquarters

800 Hennepin Avenue, Suite 600
Minneapolis, Minnesota 55403 USA
Tel: +1 612 339 8680
meritas@meritas.org
www.meritas.org

Austria

Siemer-Siegl-Füreder & Partner Attorneys at Law
www.ssf-p-law.at



Mr. Gerald Gries

Tel: +43 1 512 1445
gries@ssf-p-law.at



Mr. Hannes Füreder

Tel: +43 1 512 1445
fuereder@ssf-p-law.at

Belgium

LYDIAN

www.lydian.be



Mr. Jan Hofkens

Tel: +32 2 787 90 38
jan.hofkens@lydian.be



Mr. Alexander Vandenbergen

Tel: +32 2 787 90 75
alexander.vandenbergen@lydian.be

Bulgaria

Dimitrov, Petrov & Co.
www.dpc.bg



Ms. Plamena Georgieva

Tel: +359 2 421 4201
plamena.georgieva@dpc.bg



Mr. Alexander Todorov

Tel: +359 2 421 42 01
alexander.todorov@dpc.bg



MERITAS®
LAW FIRMS WORLDWIDE

Czech Republic

Tríska & Žák
www.aktz.cz



Mr. Zbynek Havlik
Tel: +420 221 105 206
zbynek.havlik@aktz.cz



Mr. Juraj Dulik
Tel: +420 221 105 206
juraj.dulik@aktz.cz

Greece

Tsibanoulis & Partners
<http://www.tsibanoulis.gr>



Ms. Sofia A. Kizantidi
Tel.: 0030 210 3675100
s.kizantidi@tsibanoulis.gr

Finland

Attorneys-at-Law Juridia Bützow Ltd
www.butzow.com



Mr. Teemu Tomminen
Tel: +358 10 684 1300
teemu.tomminen@juridia.com



Mr. Kalle Klemetti
Tel: +358 10 684 1352 (Direct)
kalle.klemetti@juridia.com

France

Bignon Lebray
www.bignonlebray.com



Mr. Emmanuel du Douet
Tel: +33 1 4417 1751
edudouet@bignonlebray.com



Mr. Jérémie Boubilil
Tel: +33 1 44 17 17 44
jboubilil@bignonlebray.com

Germany

SIBETH Partnerschaft
www.sibeth.com



Dr. Dirk Freihube

Tel: +49 69 71 58 9960
d.freihube@sibeth.com



Dr. Dagobert Nitzsche

Tel: +49 89 38808443
d.nitzsche@sibeth.com

Hungary

Kovács Nora Ügyvédi Iroda
www.fklaw.hu



Ms. Nora Kovács

Tel: +36 1 266 9169
nkovacs@fklaw.hu



Ms. Judit Forrai

Tel: +36 1 266 9168
jforrai@fklaw.hu

Ireland

WhitneyMoore Solicitors
www.whitneymoore.ie



Mr. John Lynch

Tel: +353 1 611 0000
john.lynch@whitneymoore.ie



Ms. Maire Claire Scullion

Tel: +353 1 611 0000
maireclaire.scullion@whitneymoore.ie

Italy

Pirola Pennuto Zei & Associati
www.pirolapennutozei.it



Mr. Luca Valdameri

Tel: +39 02 669951

luca.valdameri@studiopirola.com



Ms. Emanuela Viotto

Tel: +39 02 669951

emanuela.viotto@studiopirola.com

Luxembourg

LG@vocats
www.vocats.com



Mr. Stéphan Le Goueff

Tel: +352 44 37 37

slg@vocats.com



Mr. Hervé Wolff

Tel: +352 44 37 37 65

hw@vocats.com

Netherlands

Lexence
www.lexence.com



Mr. Alwin Stege

Tel: +31 20 5 736 736

a.stege@lexence.com

Poland

Domański Zakrzewski Palinka
www.dzp.pl



Mr. Lukasz Kuczkowski

Tel: +48 61 642 4900

lukasz.kuczkowski@dzp.pl



Ms. Magdalena Skwara

Tel: +48 22 557 76 00

magdalena.skwara@dzp.pl

Portugal

F. Castelo Branco & Associados

www.fcblegal.com



Mr. Rodrigo Almeida Dias

Tel: +351 21 358 75 00

rad@fcblegal.com



Ms. Patrícia Nunes Borges

Tel: +351 21 358 75 00

pnb@fcblegal.com

Slovakia

BEATOW PARTNERS

www.beatow.com



Mr. Branislav Brocko

Tel: +421 2 5273 1235

branislav.brocko@beatow.com



Mr. Oliver Weber

Tel: +421 2 5273 1235

oliver.weber@beatow.com

Spain

ECIJA

www.ecija.com



Mr. Raúl Rojas

Tel: +34 917 816 160

rrojas@ecija.com



Mr. Mariano Gomariz

Tel: +34 933 808 255

mgomariz@ecija.com



MERITAS®
LAW FIRMS WORLDWIDE

Switzerland

Wenger & Vieli Ltd.
www.wengervieli.ch



Mr. Wolfgang Zurcher

Tel: +41 58 958 58 58
w.zuercher@wengervieli.ch



Mr. Roman Heiz

Tel: +41 58 958 58 58
r.heiz@wengervieli.ch

Turkey

Yarsuvat & Yarsuvat Law Firm
www.yarsuvat-law.com.tr



Mr. Ömür Yarsuvat

Tel: +90 212 345 0600
omur@yarsuvat-law.com.tr



Ms. Fatma Kurt

Tel: +90 212 345 0600
fkurt@yarsuvat-law.com.tr

United Arab Emirates

Bin Shabib & Associates (BSA) LLP
www.bsa.ae



Mr. Michael Kortbawi

Tel: +971 4 368 5555
michael.kortbawi@bsa.ae



Ms. Rima Mrad

Tel: +971 4 368 5555
rima.mrad@bsa.ae



Mr. Nadim Bardawil

Tel: +971 4 368 5555
nadim.bardawil@bsa.ae



MERITAS®
LAW FIRMS WORLDWIDE

United Kingdom

HowardKennedyFsi LLP
howardkennedyfsi.com



Mr. Howard Goulden

Tel: +44 (0)20 7344 5510
howard.goulden@hkfsi.com



Mr. Anthony Hunt

Tel: +44 (0)20 7546 8854
anthony.hunt@hkfsi.com